Mid Down & Lisburn District Community First Responders

CONFLICT OF INTEREST POLICY

A conflict of interest is any situation in which the personal interests of Volunteers and Trustees seem to conflict with those of the organisation which they volunteer for. This personal interest can be direct or indirect, and it can include the interests of parties connected to the staff member.

It is unlikely that conflicts of interest can be completely avoided but the conflict should be managed to avoid any adverse effect on Mid Down & Lisburn District Community First Responders and to promote maximum accountability and transparency in Mid Down & Lisburn District Community First Responders affairs. Possible conflicts or perceived conflicts should be considered as well as actual conflicts as Mid Down & Lisburn District Community First Responders name and reputation are very important.

Why we have a policy?

Volunteers have an obligation to act in the best interests of Mid Down & Lisburn District Community First Responders and in accordance with the Mid Down & Lisburn District Community First Responders conflict of Interest Policy.

Conflicts of interest may arise where an individual's personal or family interests and/or loyalties to some other individual or group conflicts with those of Mid Down & Lisburn District Community First Responders. They can:

- inhibit free discussion;
- result in decisions or actions that are not in the interests of Mid Down & Lisburn District Community First Responders
- risk the impression that Mid Down & Lisburn District Community First Responders has acted improperly.

- The purpose of this policy is to protect the volunteers of Mid Down & Lisburn District Community First Responders from any appearance of impropriety and to protect the good name and reputation of Mid Down & Lisburn District Community First Responders.

What to do if you face a conflict of interest?

- All conflicts of interest, whether actual or potential, should be declared promptly at the earliest possible opportunity. A register of interest will be retained and updated annually by Mid Down & Lisburn District Community First Responders (Appendix I).

STATEMENT OF CONFLICT OF INTEREST & DECLARATION OF INTEREST

- This statement provides guidance to volunteers of Mid Down & Lisburn District Community First Responders on the standards of behaviour and conduct expected of them in carrying out their duties.

1. It confirms volunteers' compliance with the principles and procedures.

- Should volunteers have any direct or indirect interest or involvement in any issue before Mid Down & Lisburn District Community First Responders for consideration, then this must be declared at the earliest possible opportunity.

- A volunteer should not allow the impression to be created that he/she, may be using his/her position to promote a private or personal interest rather than forwarding the general public interest. Such interests may include those of family and friends, as well as those arising through membership of, or association with, clubs, societies, voluntary bodies and other organisations. At all times staff members' representation on behalf of the whole community of the area covered by Mid Down & Lisburn District Community First Responders should steer one's involvement.

- As a volunteer of Mid Down & Lisburn District Community First Responders one may acquire information that has not yet been made public and/or is confidential. It is a betrayal of trust to breach such confidences. One must not use confidential information for the personal advantage of oneself or anyone known to one or to the disadvantage or discredit of Mid Down & Lisburn District Community First Responders or anyone else.

APPENDIX I

Mid Down & Lisburn District Community First Responders

DECLARATION OF INTERESTS

Name:

Nominating Organisation:

Please detail the Organisation in which you have Personal Interests (Detail the nature and extent of this interest):

_____

_____

Please detail the Organisations in which you have Professional Interests (Detail the nature and extent of this interest):

_____

_____

Please detail the Organisations in which you have Business Interests (Detail the nature and extent of this interest):

_____

_____

Other Relevant Information:

_____

_____

Signature:

Date Completed: